

# Delivering IAG in the workplace

## *IAG Commissioning Round 2*

University of Huddersfield  
Careers and Employability Service



# Background and rationale

- What could we offer?
- Discussions with WYLLN
- Beneficiaries and remit
- How to do it..

# Delivery

- Between June 08 – March 09
  - Advanced Engineering..
  - Business Services..
  - Digital Industries..
  - Culture, Media, Sports..
- Employer engagement
- Sector networking
- Target: 50 employees per sector

# Achievements and impact

- Surpassed target – total of 234 employees supported
- Worked with 96 West Yorkshire based employers
- Careers Adviser – sector specialist
- Referral and signposting
- Variety of activities inc..
  - One to one careers guidance
  - Group career development sessions
  - MBTI/Psychometric testing
  - CV/Application/Interview/networking skills

# Case studies

- The Royal Armouries – Leeds
  - 14 individuals supported
    - Workforce development
    - Recognition of skills & experiences
    - Making the most of the training & development offer
- Boots PLC – Bradford
  - 8 individuals supported
    - Relocation imminent
    - Potential internal opportunities
    - New departure

# Sustainability and legacy

- **For the Beneficiaries**
  - Progression & career health check
  - Well timed IAG intervention
  - Reinvigorate career?
  - Access to other support and funding
- **For the Employers**
  - Motivated workforce
  - Financial support
  - Possibility of new skills being brought to the workplace
  - Sector engagement
- **For the Service and University**
  - Increased employer activity
  - Vacancies, placements, internships.
  - Sustainable relationships with employers, sectors & training providers
  - AND new recruits!