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# OU IAG Progression Project

## Health, Social Care

## Early Years

Nov 09 – Nov 10



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## Why

- To encourage progression into and through HE qualifications for staff working in the health, social care and early years sectors across West Yorkshire



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## What

- Work with employers
- Liaise closely with WYLLN to identify and respond to need within the wider sector
- Deliver IAG to 200 individuals
- Aim for 40 HE registrations in HSC/EY



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## How

- Consult with relevant stakeholder organisations
- Group presentations to employers and employees
- Taster sessions
- One-to-one IAG.



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## Who

- Employers
- Training Providers
- Employees who have not undertaken any HE
- Individuals who want to progress their qualifications



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## Outcomes to date

- 6 Group IAG sessions
- Individual IAG via referral
- 135 individual guidance interventions
- 6 known registered for study/progression



## High/Lows

- The interest from groups eg apprentice progression/Childminders/HCAs

## Challenges

- To get to appropriate employers/employees
- To ensure the offer is relevant to needs of employers and individuals



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## Sustainability

- Enabled a proactive approach to exploring employer needs
- Helped identify best curriculum fit
- Established ongoing communication with key stakeholders



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