

Employer Case Study

Construction & the Built Environment

Southdale Homes

Southdale Homes are specialists in the Social Housing sector. Working with our Housing Association partners and the local authorities, we act as the construction partner in many schemes across the North of England helping to deliver sustainable communities. We specialise in new build housing, refurbishment of existing stock, planned maintenance and area regeneration.

Southdale offers a range of training schemes to facilitate careers in the construction industry. Our aim, as well as regenerating areas, is to involve the local community by being able to offer them the benefit of employment opportunities. We work closely on initiatives with our Housing Association Partners to enable local people to embark on careers in the industry. Working together with our subcontractors we are able to arrange trade apprenticeships, general employment on our sites or offices and also professional careers which involve studying a recognised qualification attending day release and evenings at a local college combined with on the job experience.

We currently have a number of staff who have completed courses through local colleges, including two members of our Site Management team who have achieved the C.I.O.B. Certificate and Diploma in Site Management.

Kevin Richardson joined Southdale in 2002 as a site operative and has worked hard to attain his current position of Assistant Site Manager. Kevin has recently passed a Level 4 Award in Management and aspires to progress his career to the role of Site Manager.

Bob Boocock joined us more recently in July 2007, as a trainee Assistant Site Manager, with a managerial background in manufacturing but very limited construction experience. Through his CIOB in Site Management course, Bob has learnt both the management and technical skills required in the construction industry. By drawing on his previous experience, he has contributed to our business by introducing more efficient systems in the management and organisation of materials on site.

“Southdale are fully committed to the training and development of staff at all levels. Developing and improving skills adds value and ensures the sustainability of our business but it also contributes to raising the standards across the construction industry” Beverley Robinson, H.R Manager for Southdale Homes